

## Environmental policy

HR Wallingford aims to influence and contribute to positive environmental management through our corporate activities related to research and specialist consultancy services in engineering and environmental hydraulics and management of the water environment.

We are committed to preventing pollution and continually improving our environmental performance.

Our objectives are to:

- > eliminate or reduce, as far as practicable, any potentially adverse environmental impacts;
- > reduce waste and ensure, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna and to minimise nuisance to the local community;
- > promote environmental awareness amongst our employees, clients, suppliers, contractors and partners by encouraging and influencing environmentally considerate behaviour.

We will comply with all environmental legislation, regulations and requirements relevant to our corporate activities.

We will implement an environmental management system for effective preventive and control measures related to the use of water, energy and raw materials, and to the generation of waste, effluents and emissions. We will monitor and review our environmental performance on a regular basis.

Employees responsible for the system will be provided with resources, equipment, information, and training to fulfil the requirements of this policy.

Dr Bruce Tomlinson  
Chief Executive, HR Wallingford Ltd

> Signed:



> Date: 22 June 2016

> Review date: June 2018