

## Person Specification

### Job title: Technical Director – Fixed Wind Structures

#### Education and Experience

	Essential	Desirable
Master’s degree civil or structural engineering as well as a solid technical understanding of and relevant experience from the offshore wind industry	X	
Chartered Engineer status or equivalent.		X
Experience from a similar position as project director or head of a team for Wind Turbine Generators or foundations with hands-on experience with all phases of the execution, construction and operations and maintenance of offshore wind projects	X	
Experience in managing complex and multiple contracts to be able to support project teams across the delivery of the project and challenging situations.	X	
Experience with application of a range of analytical tools including finite element modelling for structural analysis.	X	
Experience of site assessment and ground engineering for the offshore wind sector.	X	
Experience of construction/installation processes of wind turbine structures.	X	
Project and client management experience, along with experience of managing budgets and resources.	X	
Proven experience of health and safety compliance/regulations.	X	

#### Personal Characteristics

	Essential	Desirable
Ability to work independently, take the initiative, find solutions and proactively drive progress, while working as part of a team.	X	
Excellent written and verbal communication skills with the ability to communicate information in plain English with colleagues, clients and contractors.	X	
Excellent organisational and planning skills with the ability to manage changing priorities.	X	
Happy to undertake overseas and national travel as and when required for business development and projects.	X	
Resilient, highly motivated, with the ability to stay calm under pressure.	X	
Attention to detail.	X	
Quality and delivery focussed.	X	