# **Job title:** Chief Financial Officer

## Education and Experience

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|  | Essential | Desirable |
| Qualified to degree level | X |  |
| Professional finance or finance related qualification at graduate level (i.e. ACA, ACCA, CIMA, CIPFA, MAAT or equivalent) | x |  |
| Engineering sector/consultancy sector experience |  | X |
| Significant post qualifying experience and in depth professional knowledge acquired through experience. | X |  |
| Experience managing significant financial resources with a good appreciation of relevant regulatory frameworks. | X |  |
| Familiarity of financial processes and procedures. | X |  |
| Experience and evidence of staff line management with demonstrable experience of directly managing a team | X |  |
| In depth knowledge of statutory requirements, procedures and regulatory requirements relating to Research Organisations |  | X |
| High level of experience of Business Park Management and Development |  | X |
| High level of experience of IT strategy |  | X |

## Personal Characteristics

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|  | Essential | Desirable |
| Able to demonstrate leadership skills with a track record of creating and implementing strategic plans and strategic management of financial resources, critical thinking and problem solving abilities | X |  |
| Clear analytical skills to allow the exploration, evaluation and interpretation of information and opinions and utilisation of management information systems | X |  |
| Able to demonstrate experience of leading an organisation with regard to culture/values and change management |  | X |
| Able to demonstrate experience of corporate compliance, risk management and corporate governance | X |  |
| Able to demonstrate experience of international offices |  | X |
| Strong organisational skills - Skilled in planning in the short and long term, and managing changing priorities showing an ability to make well informed decisions under pressure | X |  |
| Ability to work independently, take the initiative, find solutions and proactively drive progress | X |  |
| Excellent communications skills, written and verbal including the management, capturing, sharing and accessibility of knowledge |  | X |
| Resilient, highly motivated, with the ability to stay calm under pressure | X |  |
| High levels of professional pride and attention to detail | X |  |
| Confident and articulate with the credibility to persuade, influence and be diplomatic | X |  |