# **Job title:** Group Manager (Equipment, Technology and Innovation)

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| **Education and experience** | Essential | Desirable |
| Diploma; bachelor or master’s degree in mechanical engineering or relevant engineering / science discipline or ability to demonstrate significant experience at a senior level | X |  |
| Financial capability – understand the drivers of manufacturing and project costs | X |  |
| Significant manufacturing experience, including solid experience as working in an environment for product designs in extreme environments / conditions, e.g. maritime, space or similar industries | X |  |
| Significant project management experience, including being able to evidence delivery multi million (£) to schedule, cost and quality and associated risk management | X |  |
| Able to demonstrate a strong focus on continuing manufacturing improvements and increasing efficiency. |  | X |
| Understanding and/or proficiency in design/manufacturing tools and techniques such as 3D CAD and FEA software packages such as SolidWorks, CATIA, NX, CREO. and/or MRP systems, Lean and/or Six Sigma principles and to oversee continuous improvement initiatives within Manufacturing |  | X |
| Experience and evidence of people management to get the best out of teams as well as effective line management | X |  |
| Able to interpret and analysis data | X |  |
| Experience of managing budgets and resources | X |  |
| Experience and evidence of health and safety responsibility | X |  |

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| **Personal characteristics** | Essential | Desirable |
| Able to demonstrate leadership skills with a track record of critical thinking and problem solving abilities | X |  |
| Strong organisational skills - Skilled in planning in the short and long term, and managing changing priorities showing an ability to make well informed decisions under pressure | X |  |
| Ability to work independently, take the initiative, find solutions and proactively drive progress | X |  |
| Excellent communications skills, written and verbal including the management, capturing, sharing and accessibility of knowledge | X |  |
| Resilient, highly motivated, with the ability to stay calm under pressure | X |  |
| High levels of professional pride and attention to detail | X |  |
| Confident and articulate with the credibility to persuade, influence and be diplomatic |  | X |