

Environmental policy

HR Wallingford aims to influence and contribute to positive environmental management through our corporate activities related to research and specialist consultancy services in engineering and environmental hydraulics and management of the water environment.

We are committed to preventing pollution, continually improving our environmental performance.

Our current strategy includes:

- Measuring the company's environmental impact and setting targets for ongoing improvement
- Reducing our carbon footprint
- Improving our water use efficiency
- Protecting and, where possible, enhancing biodiversity at our business park
- Improving our recycling and reduction in the use of plastics
- Improving public awareness and education
- Taking action on climate change, so that our business park and operations are climate resilient, sustainable and well-adapted
- Developing sustainable practices and future markets
- Providing appropriate training for all employees in environmental issues

We will meet or exceed all environmental legislation, regulations and requirements relevant to our corporate activities.

We will continue to implement an environmental management system to ensure that we effectively apply the necessary preventive and control measures related to the use of water, energy and raw materials, and to the generation of waste, effluents and emissions. We monitor and review our environmental performance on a regular basis.

Employees responsible for the system are provided with the resources, equipment, information, and training to fulfil the requirements of this policy.

Ridha Bentiba

Chief Executive Officer (Joint), HR Wallingford Ltd

Signed:

A handwritten signature in black ink, appearing to read "R. Bentiba", written over a horizontal line.

Date: 06 November 2025

Review date: 06 November 2026