

# Biodiversity policy (Howbery Park Estates)

Howbery Park Estates (HPE) is committed to enhancing and preserving biodiversity within its premises. Recognizing the critical role that biodiversity plays in sustaining environmental health and human well-being, this policy outlines our approach to the sustainable management of our site.

## Objectives

- **Preservation:** Safeguard existing natural habitats and wildlife within HPE.
- **Enhancement:** Improve the biodiversity value of our estate through targeted initiatives and management practices.
- **Education and Engagement:** Promote awareness and engagement in biodiversity conservation among employees, tenants, and visitors.
- **Sustainability:** Integrate biodiversity considerations into our overall sustainability efforts.

## Commitments

- Protect and manage existing natural areas such as woodlands, grasslands, and riverbanks.
- Develop new habitats such as ponds, wildflower meadows, and hedgerows to increase biodiversity.
- Install features such as bird boxes, bat houses, and insect hotels to provide shelter and breeding sites.
- Create and maintain gardens that attract and support pollinators and other beneficial insects.
- Employ water-saving techniques such as rain gardens, mulching, and drought-resistant plants.
- Conduct regular biodiversity surveys to monitor the health and diversity of species within the estate.
- Offer workshops, guided nature walks, and informational materials to educate our community about local biodiversity.
- Collaborate with local groups, schools, and research institutions to enhance our biodiversity efforts.
- Conduct thorough assessments for any new development projects to ensure minimal impact on local biodiversity whilst delivering Biodiversity Net Gain.
- Ensure all activities comply with local, national, and international biodiversity-related laws and regulations.

## Implementation

- **Biodiversity Action Plan:** Develop, implement and monitor a comprehensive action plan detailing specific initiatives, timelines, and responsibilities.
- **Reporting and Transparency:** Provide regular updates on biodiversity initiatives and progress in annual sustainability reports.
- **Management:** The Biodiversity Policy and actions detailed within will be implemented and managed by the Howbery Park Estates Team and its on-the-ground partners. This policy will be regularly reviewed and updated to reflect new knowledge and best practices in biodiversity conservation.

Howbery Park Estates is dedicated to making a positive impact through responsible stewardship and proactive management. By adopting this Biodiversity Policy, HPE demonstrates this commitment to preserving and enhancing the natural environment.

Ed Warwick  
Chief Financial Officer, HR Wallingford Ltd

Signed:

A handwritten signature in black ink, appearing to read 'Ed Warwick'.

Date: 31 March 2025

Review date: 31 March 2026